

Public

***Neath Port Talbot County Borough Council  
Cyngor Bwrdeistref Sirol Castell-nedd***

***Democratic Services  
Gwasanaethau Democrataidd***

***Chief Executive:*** K.Jones

**Date:** 23 October 2023

Dear Member,

**SWANSEA BAY CITY REGION JOINT SCRUTINY COMMITTEE -  
TUESDAY, 24TH OCTOBER, 2023**

Please find attached the following updated presentation that you will receive at today's meeting of the **Swansea Bay City Region Joint Scrutiny Committee - Tuesday, 24th October, 2023.**

In addition please also find the link below to the presentation for Item 6.  
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**Item**

5. **Skills & Talent Programme Update** (Pages 1 - 10)

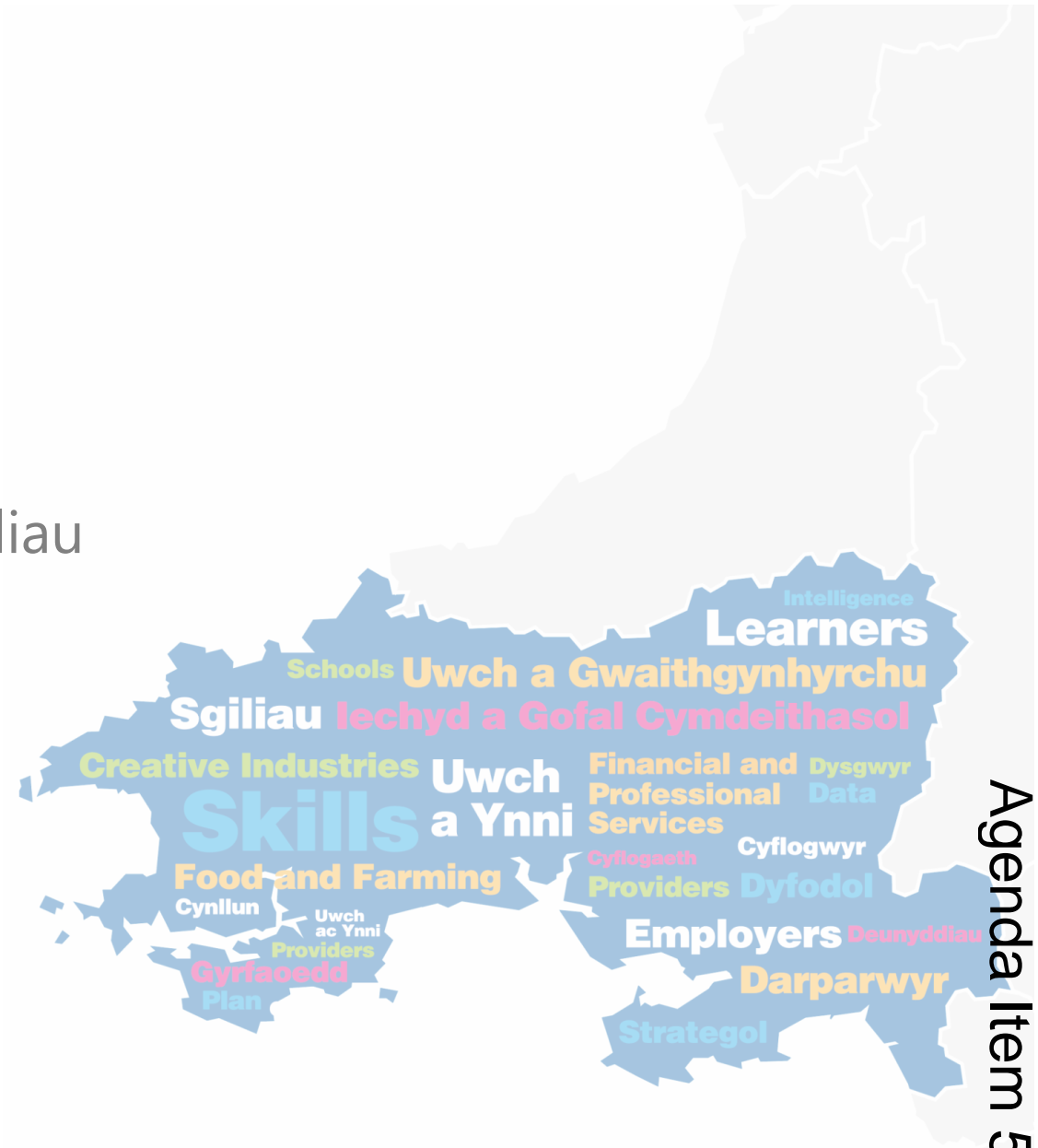
Yours sincerely

p.p Chief Executive

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Y Wybodaeth Ddiweddaraf am y Rhaglen Sgiliau  
a Thalentau

Skills and Talent  
Programme Update



Agenda Item 5

# Trosolwg

Mae'r rhaglen Sgiliau a Thalentau yn rhaglen unigryw yn y gyfres o 9 prosiect/rhaglen y Fargen Ddinesig a fydd yn darparu ateb o ran hyfforddiant sgiliau sy'n cynnig y seilwaith sgiliau cynaliadwy gwerth gorau i ddatblygu gweithlu'r rhanbarth ar gyfer y dyfodol.

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Mae datblygu rhaglen sgiliau gynhwysfawr a blaengar a fydd yn darparu'r sgiliau a'r cymhwysedd cywir ar draws holl themâu allweddol rhaglen y Fargen Ddinesig yn hanfodol i lwyddiant cyffredinol Portffolio'r Fargen Ddinesig.

# Overview

The Skills and Talent programme is a unique programme within the suite of 9 City Deal projects/programmes that will deliver a skills training solution offering the best value sustainable skills infrastructure to develop the future workforce for the region.

The development of a comprehensive and forward-thinking skills programme that will deliver the right skills and competency across all the key themes of the City Deal programme is vital to the overall success of the City Deal Portfolio.

# Y Prif Nodau

- Darparu'n uniongyrchol o leiaf 2,200 o sgiliau ychwanegol
- Cefnogi datblygiad tua 14,000 o unigolion sydd â sgiliau lefel uwch (2-8) mewn 10 mlynedd.
- Creu o leiaf 3,000 o gyfleoedd prentisiaeth newydd, i gynnwys lefel 3 hyd at brentisiaethau ar lefel radd.
- Creu o leiaf ddwy Ganolfan Ragoriaeth
- Creu llwybr gyrfa clir o addysg yn yr ysgol drwy addysg bellach ac uwch yn y meysydd allweddol canlynol: digidol; adeiladu; ynni; gweithgynhyrchu clyfar a gwyddor bywyd a llesiant
- Darparu 20 o fframweithiau cyrsiau newydd/wedi'u diweddarau i sicrhau eu bod yn diwallu anghenion hyfforddi'r diwydiant ar gyfer y dyfodol.

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# Primary Aims

- To directly deliver at least 2,200 additional skills
- Support the development of around 14,000 individuals with higher level (between 2-8) skills within 10 years.
- To create at least 3000 new apprenticeship opportunities, to include level 3 to Degree apprenticeships.
- To deliver 20 new/updated course frameworks to ensure they meet the industry training needs for the future.
- To create a clear career pathway from school education through further and higher education in the key areas of digital; construction, energy; smart manufacturing and life science and wellbeing
- To create at least 2 Centres of Excellence



# Crynodeb

- Mae'r rhaglen Sgiliau a Thalentau wedi gwneud cynnydd sylweddol ers iddi gael ei chymeradwyo.
- Mae Baromedr Sgiliau ar gyfer y rhanbarth wedi cael ei greu, a'i ystyried eto. Mae'r gwaith allweddol hwn yn cyfuno'r sgiliau sydd eu hangen ar gyfer 8 Prosiect arall y Fargen Ddinesig, a'r ddarpariaeth bresennol sy'n cael ei chynnig yn y rhanbarth, gan amlygu bylchau allweddol a meysydd blaenoriaeth.
- Erbyn hyn mae 9 Prosiect Peilot wedi symud ymlaen drwy'r broses gymeradwyo, ac mae rhai wedi symud ymlaen i'r cam cyflawni. Bydd y manylion hyn yn cael eu cyflwyno.
- Mae 2 lwybr prentisiaeth newydd yn cael eu datblygu ar hyn o bryd, gan fynd i'r afael â bwch sgiliau allweddol. Bydd y datblygiad hwn yn galluogi de-orllewin Cymru i arwain y ffordd, ar y blaen i ranbarthau eraill Cymru a'r DU wrth lenwi bwch sgiliau byd-eang a nodwyd.
- Mae trafodaethau'n parhau ar gyfer prosiectau peilot yn y dyfodol gyda nifer o bartneriaid a rhanddeiliaid i greu ffynhonnell gyson o sgiliau newydd a fydd yn bodloni'r angen newidiol am sgiliau yn y rhanbarth.

# Summary

- The Skills and Talent programme has made significant progress since approval.
- A Skills Barometer for the region has been created, and revisited. This key body of work amalgamates the Skills needed for the other 8 City Deal Projects, and the current provision offer within the region, whereby highlighting key gaps and priority areas.
- 9 Pilot Projects have now progressed through the approvals process, with some having moved into delivery. Details of which will be presented.
- 2 new Apprenticeship Routes are currently being developed, addressing a key Skills Gap, this development will enable South West Wales to lead the way, ahead of other Welsh Regions and the UK in the delivery of an identified Global Skills Gap.
- Discussions are ongoing for future pilot projects with a number of partners and stakeholders to create a steady pipeline of new skills that will meet the changing skills landscape required in the region.

# Trosolwg o'r Prosiectau Peilot a Gymeradwywyd

# Approved Pilot Project Overviews

# Canllawiau Allweddol Prosiectau Peilot Sgiliau a Thalentau

Er mwyn ystyried cais, rhaid iddo fodloni'r holl feini prawf isod.

- Gallu dangos tystiolaeth o sicrhau arian cyfatebol o 50% o gyfanswm costau'r prosiect. Gall hyn fod drwy arian cyfatebol cyhoeddus neu breifat, a gall fod yn arian parod neu ar ffurf ymarferol.
- Heb fod yn dyblygu darpariaeth gweithgareddau/hyfforddiant sydd eisoes yn digwydd yn y rhanbarth.
- Cefnogi prosiect Bargen Ddinesig, neu flaenoriaeth economaidd allweddol.
- Dangos tystiolaeth o gydweithio â diwydiant.
- Dangos tystiolaeth o gynaliadwyedd ar ôl cael Cyllid Sgiliau a Thalentau.

# Skills and Talent Pilot Projects Key Guidance

In order for an application to be considered they must meet all of the below criteria.

- Be able to evidence secured match funding of 50% of the total project costs. This can be via public or private match funding, and can be in cash or in kind.
- Not duplicate activity/training provision already taking place within the region.
- Support a City Deal project, or key economic priority.
- Evidence collaboration with Industry.
- Evidence sustainability post Skills and Talent Funding.





# Trosolwg o'r Prosiectau Peilot

- Pasbort i Gyflogaeth Sir Benfro
- Hyfforddiant Codi Ymwybyddiaeth Carbon Isel a Charbon Sero Net
- Sgiliau Gweithgynhyrchu Batris (BMS)
- Sgiliau'r 21<sup>ain</sup> Ganrif
- Gyrfaoedd yn y Sector Digidol
- Meithrin Iechyd a Llesiant mewn Byd Digidol
- Sgiliau Sero Net Cymru
- Sero Net: Pa Mor Wyrdd Oedd Fy Nyffryn?
- Hyfforddiant Technolegau 5G
- Sgiliau Tir a Môr y Dyfodol
- Adeiladu Sero Net Cymru - nid busnes fel arfer
- Futurescape: Adeiladu'r Genhedlaeth Nesaf
- Canolfan Hyfforddi Realiti Rhithwir / Realiti Estynedig

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# Approved Pilot Projects

- Pembrokeshire Passport To Employment
- Low Carbon Net Zero Awareness Raising
- Battery Manufacturing Skills (BMS)
- 21<sup>st</sup> Century Skills
- Careers in the Digital Sector
- Nurturing Health and Wellbeing in a Digital World
- Net Zero Wales Skills
- Net Zero: How Green Was My Valley?
- 5G Technologies Training
- Future Skills for Land & Sea
- Construct Net-Zero Cymru - Not Business as Usual
- Futurescape: Building the Next Generation
- VR/AR Technologies Training Centre

# Buddsoddiad a sicrhawyd



Arian Cyfatebol y Sector  
Cyhoeddus

**£712,830**

**PUBLIC SECTOR MATCH  
FUNDING**



Arian Cyfatebol y Sector  
Preifat

**£439,000**

**PRIVATE SECTOR MATCH  
FUNDING**



Buddsoddiad Prentisiaethau  
Preifat

**£536,764**

**PRIVATE APPRENTICESHIP  
INVESTMENT**

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## Secured Investment

## Ffynonellau Buddsoddiad Preifat

- Blue Gem Wind
- Bombora
- Ore Catapult
- Awdurdod Porthladd Aberdaugleddau
- Valero
- EDF Energy
- DP Energy
- Ynni Morol Cymru Greenlink Interconnector

- 2B Enterprising
- Theatr y Dywysoges
- Neuadd Gwyn
- Sonalyst
- Love2visit.com
- Colourback Productions
- Bouyages
- Enserv

## Private Investment Sources

- Batri
- Deregallera
- Altair
- Vodafone
- Fujitsu
- Cornwall Flow
- Freshwave

Diolch yn fawr

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Thank you

